

Board of Directors Special Meeting  
LSND Bismarck (Webinar)  
April 29, 2022  
10:00-11:30 am

Call to Order: A special meeting of the LSND Board of Directors was opened by Tracy Laaveg.

Roll Call: Board members present at the meeting were: Wade Enget; Laurel Forsberg; Mary Kae Kelsch; Jim Wang; Rob Manly; Samantha Lindgren; Gary Ramsey; Mark Zehnacker and Lenora Kutz.

Absent: Lisa Tomlinson

Board Chairman Tracy Laaveg stated that the agenda was the same as from the April 27<sup>th</sup> special board meeting. She stated that negotiations with Richard LeMay's attorney on departure terms needs to be discussed.

A motion was made by Rob Manly to adjourn to executive session to discuss further, with a second by Gary Ramsey. All members present voted aye. Motion carried.

Employees were instructed to leave the Zoom meeting and then log back in and they would be put in a Zoom waiting room until the executive session was done. The executive session ended at 11:25 am and the meeting resumed.

Board Chairman Tracy Laaveg stated that a proposal has been made to Rich LeMay and his attorney, and that Rich has until 12:00 pm today to accept. If he does not accept the proposal, he will be terminated. A motion was made by Mary Kae Kelsch regarding the proposal acceptance and termination, seconded by Samantha Lindgren. Roll call vote done by Chairman, all members present voted aye. Motion carried.

Board Chairman Tracy Laaveg appointed Mikayla Jablonski Jahner as Interim Executive Director to take place immediately. A motion was made by Laurel Forsberg to accept the appointment of Jahner, and seconded by Wade Enget. Roll call vote was done by Chairman, all members present voted aye. Motion carried.

Board Chairman Tracy Laaveg stated that Rich is to provide passwords to computers and return all equipment to the Minot Law Office by 3:00 pm today.

Meeting was adjourned at 11:30 a.m.

---

Mary Kae Kelsch, Secretary/Treasurer